

MEETING: PAY AND GRADING COMMITTEE
DATE: Wednesday 30th May, 2018
TIME: 3.00 pm
VENUE: Committee Room, Town Hall, Bootle

Member

Councillor Lappin (Chair)
Councillor Murphy (Vice-Chair)
Councillor Burns
Councillor Dutton
Councillor Sayers
Councillor Sayers
Councillor Shaw

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If you have any special needs that may require arrangements to facilitate your attendance at this meeting, please contact the Committee Officer named above, who will endeavour to assist.

We endeavour to provide a reasonable number of full agendas, including reports at the meeting. If you wish to ensure that you have a copy to refer to at the meeting, please can you print off your own copy of the agenda pack prior to the meeting.

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A G E N D A

1. Apologies for Absence

2. Declarations of Interest

Members are requested to give notice of any disclosable pecuniary or personal interest, which is not already included in their Register of Members' Interests and the nature of that interest, relating to any item on the agenda in accordance with the Members Code of Conduct, before leaving the meeting room during the discussion on that particular item.

3. Minutes

(Pages 5 - 6)

Minutes of the meeting held on 11 January 2018

4. Exclusion of the Press and Public

To consider passing the following resolution:

That, under Section 100A(4) of the Local Government Act, 1972, the press and public be excluded from the meeting for the following item(s) of business on the grounds that it involves the likely disclosure of exempt information as defined in Paragraphs 1 and 2 of Part 1 of Schedule 12A to the Act. The Public Interest Test has been applied and favours exclusion of the information from the Press and Public.

5. Severance Payment

(Pages 7 - 12)

Report of the Chief Personnel Officer

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THIS SET OF MINUTES IS NOT SUBJECT TO "CALL-IN"

PAY AND GRADING COMMITTEE

**MEETING HELD AT THE TOWN HALL, SOUTHPORT
ON 11 JANUARY 2018**

PRESENT: Councillor Lappin (in the Chair)
Councillor Murphy (Vice-Chair)

Councillors Burns and Shaw

25. APOLOGIES FOR ABSENCE

Apologies for absence were received from Councillors Ashton and Bliss.

26. DECLARATIONS OF INTEREST

No declarations of any disclosable pecuniary interest were received.

27. MINUTES

RESOLVED:

That the Minutes of the meeting held on 4 September 2017 be confirmed as a correct record.

28. PAY POLICY

The Committee considered the report of the Head of Corporate Resources that recommended a Pay Policy for the Council as required by the Localism Act 2011. After consideration of the report by the Committee, the report would be considered by the full Council.

RESOLVED:

That the Council be recommended to approve the proposed Pay Policy as detailed within Annexe A of the report.

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By virtue of paragraph(s) 1, 2 of Part 1 of Schedule 12A
of the Local Government Act 1972.

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